

CONTRACT EXTENSION AGREEMENT

WHEREAS, the University of Connecticut (“University”) and the University of Connecticut Chapter of the American Association of University Professors (“UConn-AAUP”) are parties to a Collective Bargaining Agreement; and

WHEREAS, the Collective Bargaining Agreement is scheduled to expire on June 30, 2016; and

WHEREAS, the parties have engaged in negotiations for a successor agreement; and

WHEREAS, it appears a successor agreement will not be reached prior to expiration of the Collective Bargaining Agreement; and

WHEREAS, Conn. Gen. Stat. § 5-278a authorizes the parties to “negotiate the extension of the expired agreement or any provision thereof not otherwise extended by [operation of law]”; and

WHEREAS, the parties wish to extend their Collective Bargaining Agreement for a period of up to one (1) year to allow for the completion of negotiations; and

NOW, THEREFORE, in accordance with Conn. Gen. Stat. § 5-278a, the parties hereby agree as follows:

All provisions of the Collective Bargaining Agreement between the University and UConn-AAUP shall be extended at current levels for a period of one (1) year until June 30, 2017, or until such time as a successor agreement is ratified and approved by the Board of Trustees and Legislature, whichever occurs first.

Following expiration of the parties’ Collective Bargaining Agreement, base salaries of bargaining unit members shall remain at current levels, defined to mean the members’ base salaries on the date of expiration.

The following funds shall continue to be available to bargaining unit members at current levels, defined to mean the amount available to bargaining unit members in the last year of the expired agreement:

- a. Professional Development Fund (Article 19.IV.F)
- b. Tuition Reimbursement Fund (Article 19.IV.B)
- c. Child Care Reimbursement Fund (Article 19.IV.H)

Promotional increases shall remain available to bargaining unit members as provided, and at the levels set forth, in Memorandum of Agreement No. 1.

Pursuant Conn. Gen. Stat. § 5-278a, the parties expressly agree that “payroll deduction of employee organization regular dues, fees and assessments” shall continue in accordance with Article 17 of the expired agreement.