RETIREMENT PLAN

All newly hired State of Connecticut employees are required to participate in the Connecticut State Employees Retirement System (SERS) Tier III or, if eligible, the Alternate Retirement Program (ARP) or Hybrid Plan.

Contact a Benefits Representative in Human Resources:

- If you have previous State of Connecticut service to determine if you qualify for SERS Tier I, Tier II, or Tier IIA.
- If you previously participated in Teachers’ Retirement System to determine if you qualify for continued participation.

Important: Employees have 60 days from their hire date to make their irrevocable election. The election will remain in effect throughout your State of Connecticut employment unless you no longer qualify for the plan in which you are enrolled.

MEDICAL PLAN

The State of Connecticut offers employees a choice of three different medical plans each available through two insurance carriers. Regardless of which medical plan you select, prescription drug benefits are provided by Caremark. Coverage is effective on the first of the month following your hire date

Important: Employees have 31 days from their hire date to make their healthcare plan election.