Acronyms in the Framework

ARP: Alternate Retirement Plan
CBA: Collective Bargaining Agreement
CDL: Commercial Driver’s License
COLA: Cost of Living Adjustment
CPI-W: Consumer Price Index for Urban Wage Earners and Clerical Workers
DB: Defined benefit
DC: Defined contribution
FMLA: Family Medical Leave Act
GWI: General Wage Increase
HC: Health Care
HEP: Health Enhancement Plan
OT: Occupational Therapy
PT: Physical Therapy
RHC: Retiree Health Care
SEBAC: State Employees Bargaining Agent Coalition
SERS: State Employee Retirement System
SSDI: Social Security Disability Insurance
VSRP: Voluntary Schedule Reduction Program